
Upskilling Energy Professionals

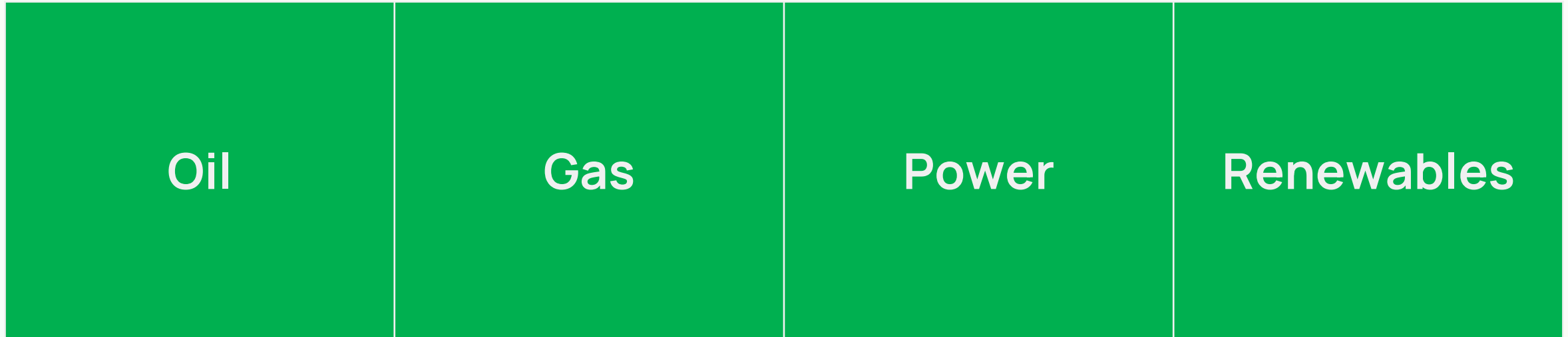
Ibiene Okeleke,

Managing Director, Energy Training Centre



The Energy Industry

The importance of Energy Transition



Traditional Fossil Fuels

Clean Energy

Our Approach to learning in Energy Training Centre

1

Understanding of the current Industry reality and trends with a view to closing the energy gap

2

Understanding of the skills gaps for the short and long term

3

Collaboration with critical stakeholders to deliver programs



Our Critical Stakeholders

We work with critical stakeholders and key industry players



Government/Donor Agencies – GIZ, USAID, USDTF, Foundations

Associations – REAN, ANED, MAN, NGA, OGTAN



Academies of within the Sectors – ITF, MANPDL, LBS, NAPTIN, EI, TATA, Disco Academies

Academia – Engineering Departments of Universities and Higher Institutions

State Governments collaborations for empowerment programs

Certification bodies – NABTEB, ECREE, GIZ & USAID, COREN, NAPTIN, Energy Institute



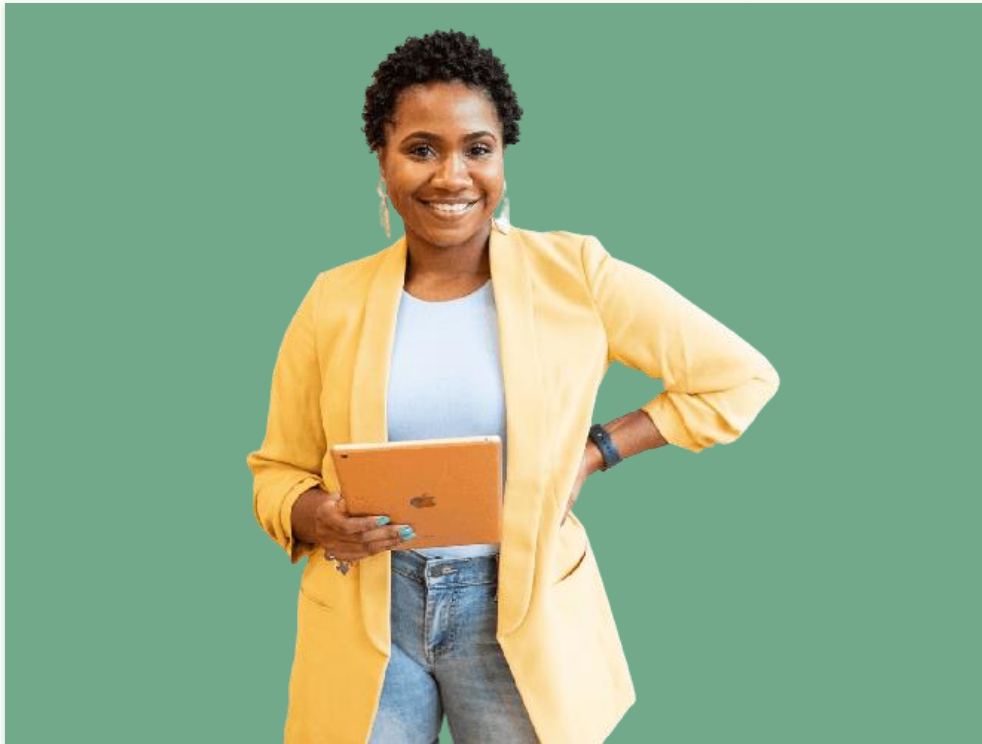
Certification Original Equipment Manufacturers OEMs

Three Levels of Training

- 1 Project driven interventions that align to industry programs - Siemens Project, NMMP, REA Projects
- 2 Capacity building for Organizations, Power Sector, Renewable Energy, Manufacturing Industry, Service Industries and Other sectors
- 3 Employability and Empowerment Programs
- 4 Webinars and Master classes (free programs)



ETC's Critical Success Factors



Closing the Energy gap that exists to achieve the vision 30:30:30 which aims at achieving 30,000MW by year 2030

Develop updated contents and ensure learning faculty are Subject Matter Experts drawn from Industry, Practice and Academia

Partner with OEMs to improve skills required to operate equipment and alignment to Standard Operating Procedures SOPs

Improve current work practices especially with respect to safety and operating standards

Leverage on technology and technical laboratory

Operating the right learning mix ****70:20:10**** model – On the job, Technology & Collaborative Learning, and In-class

Upskilling and building competencies for existing jobs and future job roles

Empowerment and Funded programs to close the employability gaps in the sector

Recommendations for closing the skills gap

- 1 Increase funding in the sector and dedicate a fixed percentage for capacity building
- 2 Introduce policies that ensure a percentage of organizations budget is dedicated to training and this must be monitored and enforced with penalties by regulators
- 3 Introduce standardization and certification programs
- 4 Continuous up-skilling and re-skilling
- 5 Training should be stakeholder led and not just funded by third parties and agencies for sustainability
- 6 There should be Government and Private partnerships for project training programs



My Journey into the Energy Industry

Ibiene Okeleke is the Managing Director of Energy Training Centre (ETC) a Learning Academy set-up to provide a wide range of learning interventions for the entire Energy sector.

Before becoming MD of ETC, Ibiene was the Chief Human Resources and Administrative Officer of Ikeja Electric, a role she took on after the privatization of the Power sector in 2013 and was pivotal in positioning Ikeja Electric as the leading Power Distribution Company in Nigeria. Prior to this, she was the Group Head of Human Resources at the Sahara Group and has held other key leadership roles in the financial services and technology sector.

She holds an Advanced Human Resources Executive Degree from the Ross School of Business, University of Michigan, a Master's Degree from IESE Business School, University of Navarra Spain and obtained a Bachelors' degree in Industrial Relations and Personnel Management from the University of Lagos. She has also completed a Strategic Human Resource Training course at Harvard Business School, and she is a certified Prince 2 Practitioner.


Ibiene Okeleke brings on board over 27 years of on-the-job Human Resources and Retail Banking experience. She is also an Executive Coach and is passionate about people development, continuous learning, youth empowerment and career development programs. She also serves as an adviser on some Not-for-profit Boards. Ibiene resides in Lagos Nigeria and she is a mother and a wife.



Energy Training Centre

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